From: "Elon Musk" <erm@spacex.com>
To: Ilya Sutskever, Pamela Vagata, Vicki Cheung, Durk Kingma, Andrej Karpathy, John Schulman, tlb@ycombinator.com, Greg Brockman, Wojciech Zaremba
Cc: "sam@ycombinator.com" <sam@ycombinator.com>
Subject: The OpenAI Company
Date: Fri, 11 Dec 2015 16:41:18 -0800
Importance: Normal

United States District Court
Northern District of California
π PLAINTIFF π
Case No. 4:24-CV-04722-YGR
Case Title Musk et al. v. Altman et al.
Exhibit No. 67
Date Entered
Mark Busby, Clerk
By: , Deputy Clerk

Congratulations on a great beginning!

We are outmanned and outgunned by a ridiculous margin by organizations you know well, but we have right on our side and that counts for a lot. I like the odds.

Our most important consideration is recruitment of the best people. The output of any company is the vector sum of the people within it. If we are able to attract the most talented people over time and our direction is correctly aligned, then OpenAI will prevail.

To this end, please give a lot of thought to who should join. If I can be helpful with recruitment or anything else, I am at your disposal. I would recommend paying close attention to people who haven't completed their grad or even undergrad, but are obviously brilliant. Better to have them join before they achieve a breakthrough.

Looking forward to working together,
Elon